



Office of the Chancellor

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DATE: January 7, 2022

TO: All NMSU Employees and Students

FROM: Dan E. Arvizu, NMSU System Chancellor

A handwritten signature in blue ink that reads "Dan E. Arvizu".

SUBJECT: Our new transition

Earlier today, Dr. John Floros sent a note to campus announcing that he will be stepping down from his role as NMSU President. I thank Dr. Floros for all he has done to help advance our university mission during the past three and one-half years. He will continue to serve NMSU in an advisory capacity, as special assistant to the chancellor, through the next 30 days. He will then take a sabbatical.

Dr. Floros was hired in 2018 because he had a skillset that our university needed during a difficult time. The previous Board of Regents created the extra position of Las Cruces Campus President separate from the Chancellor position to help better address a number of urgent demands, which included declining enrollment and research expenditures, among others. The good news is, that investment has paid off, and we have accomplished our mission a year and a half ahead of schedule.

Our enrollment has stabilized and we are now in a better position than any other university in New Mexico. Additionally, our research operation has grown each of the last three years, with even more growth potential in the years to come. Other important milestones have been achieved as well, including: creation of our NMSU LEADS 2025 strategic plan; successfully leading the main campus approach during the COVID-19 pandemic; advancing our fundraising efforts; achieving conference stability for University Athletics; developing a strong growth strategy for NMSU Online; creating the Vice President for Equity, Inclusion and Diversity position for NMSU; and holding the groundbreaking for our new Ag Modernization projects.

Now, it's time for our university to return to a more common leadership structure. The position Dr. Floros held will not be replaced. Instead, I will assume both roles of Chancellor for the NMSU System as well as President of the Las Cruces Campus. The Regents are aware and support this move.

Again, I want to thank Dr. Floros for everything he has done. He truly cares about our university, the success of our students and our land-grant mission. I appreciate everything he has done.

I invite you to watch a brief Zoom address I'll make to provide further details, including high-level reporting lines and a new organizational chart, at 10 a.m. Monday Jan. 10 at
<https://nmsu.zoom.us/j/91929174060>.

Thanks, and Go Aggies!